

STENA METALL GROUP HEALTH, SAFETY AND SECURITY POLICY

In Stena Metall:

- We believe that all injuries and health hazards can be prevented
- We promote a strong safety and security culture and a healthy working environment
- We expect transparency so lessons can be learned and knowledge shared
- We want to be a workplace where everyone is included and feels safe
- Health, safety and security is a fundamental part of our business acumen

In order to achieve and support this:

- We comply with applicable legislation and internal requirements
- The line management is responsible and precedes with a good example
- All employees and contractors are individually aware and accountable for their working activities
- We systematically analyse and prevent health, safety and security risks and make continuous improvements
- We report and investigate accidents, incidents and other non conformities and take actions so recurrence is prevented
- We work in a goal-oriented way to drive health, safety and security improvements
- We have zero tolerance regarding harassment and violence
- Involvement and cooperation across the organisation is fundamental
- We systematically review the need of the right knowledge, skills and resources at all levels
- We make sure there is sufficient time to work safely



Kristofer Sundsgård
President and CEO